STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

HOUSE BILL 1524 By: Cockroft

AS INTRODUCED

An Act relating to teacher pay; establishing minimum salary schedule for teachers; defining fringe benefits; specifying certain recognition of college degrees; requiring the State Board of Education to accept certain teaching experience; limiting teaching credit for certain service and experience; allowing school district to offer more credit; directing the Board to recognize certain experiences; prohibiting application of minimum salary schedule to certain retired teachers; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Beginning with the 2017-2018 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	$36,600	$37,600	$37,800	$39,000
1	$36,975	$37,975	$38,175	$39,375
2	$37,350	$38,350	$38,550	$39,750
3	$37,725	$38,725	$38,925	$40,125
4	$38,100	$39,100	$39,300	$40,500
5	$38,500	$39,500	$39,700	$40,900
6	$38,900	$39,900	$40,100	$41,300
7	$39,300	$40,300	$40,500	$41,700
8	$39,700	$40,700	$40,900	$42,100
9	$40,100	$41,100	$41,300	$42,500
10	$40,950	$41,950	$42,575	$44,625
11	$41,375	$42,375	$43,000	$45,050
12	$41,800	$42,800	$43,425	$44,475
13	$42,225	$43,225	$43,850	$45,900
14	$42,650	$43,650	$44,275	$46,325
15	$43,075	$44,075	$44,700	$46,750
16	$43,500	$44,500	$45,125	$47,175
17	$43,925	$44,925	$45,550	$47,600
18	$44,350	$45,350	$45,975	$48,025
19	$44,775	$45,775	$46,400	$48,450
20	$45,200	$46,200	$46,825	$48,875
21	$45,625	$46,625	$47,250	$49,300

22	$46,050	$47,050	$47,675	$49,725
23	$46,475	$47,475	$48,100	$50,150
24	$46,900	$47,900	$48,525	$50,575
25	$47,325	$48,325	$48,950	$51,000

Years of Experience	Master's Degree + National Board Certification
0	$38,800
1	$39,175
2	$39,550
3	$39,925
4	$40,300
5	$40,700
6	$41,100
7	$41,500
8	$41,900
9	$42,300
10	$43,575
11	$44,000
12	$44,425
13	$44,850
14	$45,275
15	$45,700
16	$46,125

17	$46,550
18	$46,975
19	$47,400
20	$47,825
21	$48,250
22	$48,675
23	$49,100
24	$49,525
25	$49,950

B. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the flexible benefit allowance pursuant to Section 26-105 of Title 70 of the Oklahoma Statutes from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of Title 70 of the Oklahoma Statutes.

C. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The Board shall accept teaching experience from out-of-state school districts that are accredited by the state board of education or appropriate state accrediting agency for the districts. The Board shall accept teaching experience from out-of-country schools that are accredited

or otherwise endorsed by the appropriate national or regional accrediting or endorsement authority. Out-of-country certification documentation in a language other than English shall be analyzed by an educational credential evaluation service approved by the National Association of Credential Evaluation Services (NACES). The person seeking to have credit granted for out-of-country teaching experience shall be responsible for all costs of the analysis by a credential evaluation service. The Board shall accept teaching experience from primary and secondary schools that are operated by the United States Department of Defense or are affiliated with the United States Department of State.

D. For the purpose of state salary increments and retirement, no teacher shall be granted credit for more than five (5) years of active duty in the military service or out-of-state or out-of-country teaching experience as a certified teacher or its equivalent. Nothing in this section shall prohibit boards of education from crediting more years of experience on district salary schedules than those allowed for state purposes.

E. The State Board of Education shall recognize, for purposes of certification and salary increments, all the years of experience of a:

1. Certified teacher who teaches in the educational program of the Department of Corrections, beginning with fiscal year 1981;

2. Vocational rehabilitation counselor under the Department of Human Services if the counselor was employed as a certified teacher by the State Department of Education when the Division of Vocational Rehabilitation was transferred from the State Board of Career and Technology Education or the State Board of Education to the Oklahoma Public Welfare Commission on July 1, 1968;

3. Vocational rehabilitation counselor which were completed while employed by the Department of Human Services if such counselor was certified as a teacher or was eligible for certification as a teacher in Oklahoma;

4. Certified teacher which were completed while employed by the Department of Human Services Child Study Center at the University of Oklahoma Health Sciences Center, if the teacher was certified as a teacher in Oklahoma; and

5. Certified school psychologist or psychometrist which were completed while employed as a doctoral intern, psychological assistant, or psychologist with any agency of the State of Oklahoma if the experience primarily involved work with persons of school- or preschool-age and if the person was, at the time the experience was acquired, certified as, or eligible for certification as, a school psychologist or psychometrist.

F. The provisions of this section shall not apply to teachers who have entered into postretirement employment with a public school in Oklahoma and are still receiving a monthly retirement benefit.

SECTION 2. This act shall become effective July 1, 2017.

SECTION 3. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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